London Ramblers Basketball
960 Bradshaw Crescent
London ON N5X 0B6

London Ramblers Basketball
General Policies

London Ramblers Basketball is an incorporated, non-profit organization dedicated to promoting the healthy development of youth in sport. We are a volunteer-staffed organization whose primary goal is to provide a safe and enjoyable environment in which participants can develop basketball skills and experience the social benefits of team play in a positive manner.

London Ramblers Basketball is committed to safeguarding and promoting the well-being of all its members. Individuals in the organization should always show respect and understanding for the safety and welfare of others and conduct themselves in a way that reflects the guidelines and codes of conduct of the organization.

1. Background Vulnerable Screening

Because we hold the safety of all children in the highest regard, all competitive coaches, program convenors, and house league volunteers who are 18 years of age or older must complete voluntary police checks as requested by London Ramblers Basketball. All new coaches are also required to complete a Screening disclosure form while awaiting the completion of their VSC. Once a request is made to a coach to complete a police check, coaches will be given six weeks to deliver their police checks to London Ramblers Basketball. Coaches who fail to deliver their police checks by the end of the six-week period will be suspended from all coaching activities until their police checks are received, and their teams will be notified of their change in coaching status.

2. Codes of Conduct

All competitive coaches, house league volunteers and camp coaches/volunteers are required to read and agree to abide by the code of conduct applicable to their position.

3. Assignment of Competitive Coaches

Competitive coaches are assigned with reference to the age and skill-level of the teams in the organization and the skill and expertise of the available coaches. Coaching assignments are re-visited every season, keeping in mind that players should benefit from the training and advice of several coaches during their competitive careers. While family members may be assigned competitive coaching positions with the approval of the Ramblers organization, it is preferable to have non-family members coaching competitive teams.

4. Coaching Certification for Competitive Coaches

All our competitive coaches are required to be NCCP certified, safe sport and EDI trained. They also must adhere to the code of conduct. It is the responsibility of coaches to register for and complete the coaching certification that corresponds to their coaching position. London Ramblers Basketball will reimburse coaches for the cost of coaching certification at Levels 1 and 2.

5. Requests to 'Play Up'

Participants are expected to play in their age-appropriate division. Participants are allowed to try out for the age group above but must attend all tryouts for both teams. The participant/parent is required to inform the coaches of their intentions. A discussion in the best interests of the participant regarding appropriate team placement will include the coaches of both teams and the technical directors. As a guiding principle, the participant should be assessed in the top half of the older age group's roster to justify their selection to the team.

6. Removal of Participants (Code of Conduct Violations)

Violations of the Codes of Conduct of London Ramblers Basketball, of Ontario Basketball and any other league we participate in may result in the removal of a Rambler participant from his or her team. The process for participant removal is as follows:

> **Step One**: A verbal/written warning for misbehavior is issued to the participant at a meeting between the player, parents and the coaches. The club is made aware of the incident.
>
> **Step Two**: A second, written warning is issued to the participant addressing misbehavior, potential for game suspensions depending on the severity of the violation which is discussed at a meeting attended by the participant, his or her parent(s), and the coaches and club technical directors and or president.
>
> **Step Three**: The participant is removed from the team.

Depending on the severity of the violation, Ramblers Basketball may remove the participant from the team without taking steps one or two.

7. Barring of Spectators from London Ramblers Events

Parents and spectators associated with London Ramblers Basketball are required to comply with the Parents Code of Conduct of London Ramblers Basketball and the Spectators Guidelines of Ontario Basketball. Violations of the Code or Guidelines may result in the barring of a parent or spectator from all London Ramblers games, practices and events, even where no formal complaint has been commenced under Ontario Basketball's *Fair Play Policy and Procedures*.

The process for barring a parent or spectator is as follows:

> **Step One**: A verbal/written warning for misbehavior is issued to the parent or spectator by a representative of London Ramblers Basketball, a game official, or representative of Ontario Basketball.
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> **Step Two**: The Board of Directors of London Ramblers Basketball will notify the parent or spectator that he or she has been barred from attending all London Ramblers games, practices and events. Failure to comply with the decision of the Board of Directors will result in the removal of any participant associated with the parent of spectator in question.

Depending on the severity of the violation, Ramblers Basketball may remove the parent/spectator from the team without taking step one.

8. Removal of Participants (Fair Play Policy Breaches and Failure to Indemnify)

Where a spectator's behavior results in a club sanction under Ontario Basketball's *Fair Play Policy and Procedures*, the participant related to individual in question may be removed from his or her team at the discretion of the Board of Directors of London Ramblers Basketball. Failure to indemnify London Ramblers Basketball for any fine levied against the club by Ontario Basketball because of parent misbehavior will automatically result in participant removal.

9. Participant Transfers

Where a participant transfers from one OBA club to London Ramblers Basketball, and where the participant's original OBA club does not waive the OBA participant transfer fee, the cost of the transfer fee is the responsibility of the participant and must be paid in full prior to the player being placed on the OBA roster.